

AC - 030

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 16, 2003 were as follows: Average increases of 15 cents (2.3 percent) for Level 1 and 20 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	184	7.06	9.59	5.40
CASHIER-CHECKER	190	6.11	9.27	5.15
TELLER	43	7.68	9.71	6.01
ACCOUNTING CLERK	13	7.20	9.01	5.51
DESK CLERK	21	6.45	11.00	5.61
NF - 2				
PAYROLL CLERK	3	9.21	13.09	6.00
SECRETARY	12	9.35	11.31	7.06
DATA ENTRY SPECIALIST	10	8.12	10.55	7.25
ACCOUNTING TECHNICIAN	10	9.25	11.60	7.03
NF - 3				
EXECUTIVE SECRETARY	6	10.79	13.55	8.00
BOOKKEEPER	8	11.94	15.17	8.55

WAGE AREA : #030 Curry, New Mexico
ORDER DATE : June 9, 2003
SURVEY : #018/008-18